



Pueblo de San Ildefonso Bulletin

November 2024

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Council Meeting Dates

Thursday, November 21, 2024 at 5:10 pm

Dates and times are subject to change.

Attention Seniors

A planning session for the month of November will be held on November 06, 2024 at 10 am at the Senior Center. All suggestions are welcome and your input is important in planning activities for all to enjoy.

Lets plan a fun month!

Natural Resources

Give a Hoot, Help Protect our wildlife and their habitats by staying aware of your environment and surroundings. Keep an eye out for potential predator sightings and if you see one please contact us right away!

Office Closure

All Tribal Administrative offices will be closed on Monday, November 11th in observance of Veterans Day. They will also be closed on Thursday, November 28th and Friday, November 29th in observance of Thanksgiving.

Contact Us:

2 Tunyo Po, Santa Fe, NM 87506

Phone: (505) 455-2273

Fax: (505) 455-7351



*****OFFICIAL NOTICE FROM THE GOVERNORS OFFICE*****



Please be advised the following guidelines for Tribal member household assistance are in place and must be followed.

Sewage Services

The Pueblo will be responsible for maintenance of the community sewage system to the property line to the house. INTERIOR HOUSE PLUMBING IS THE SOLE RESPONSIBILITY OF THE TRIBAL MEMBER. Exceptions to this are:

- 1) during funerals;
- 2) public housing currently under maintenance by the San Ildefonso Housing Authority;
- 3) low income households-income verification of all household members will be required and partial payment will be assessed on a sliding scale; and
- 4) households with family members who are handicapped or disabled-income verification of all household members will be required and partial payment will be assessed on a sliding scale.

Water Services

The Pueblo will be responsible for maintenance of the community water system to the property line to the house. INTERIOR HOUSE PLUMBING IS THE SOLE RESPONSIBILITY OF THE TRIBAL MEMBER. Exceptions to this are:

- 1) during funerals;
- 2) public housing currently under maintenance by the San Ildefonso Housing Authority;
- 3) low income households-income verification of all household members will be required and partial payment will be assessed on a sliding scale; and
- 4) households with family members who are handicapped or disabled-income verification of all household members will be required and partial payment will be assessed on a sliding scale.



*****OFFICIAL NOTICE FROM THE GOVERNORS OFFICE*****



All Tribal member households will be held liable for digging up lines that are clogged due to toys, boards, rocks, wipes, or anything clogging up the lines that should not be flushed down the toilet or sink. Tribal member households are responsible for keeping their yard clear of trees and bushes around the sewer system.

Facilities and Housing Department staff will only respond during the hours of 6am to 7pm.

The following contractors can be contacted for regular and emergency services (you will be responsible for payment if none of the above apply and you do not first get authorization from the Governor's office if you are requesting assistance from the Pueblo):

Electrical Services

- Enchanted Electrical LLC,
Santa Fe NM, (505) 988-3532
- Rio Electric Inc.
Española NM (505) 920-5548
- 3-D Electric Mark Duran
(505) 927-0385

Plumbing Services

- TLC Plumbing Services
Santa Fe, NM (505) 471-0119
- George Carmona Plumbing
Santa Fe, NM (505) 660-3655

Roofing Services

- Invigorate Roofing
Santa Fe, NM (505) 916-5990
- Splendid Builders & Roofing
Santa Fe, NM (505) 930-8302
- Relentless Roofing & Const. LLC.
Santa Fe NM (505) 967-9032

General Contractor

- Missing Link Mark Trujillo
(505) 699-7807



*****OFFICIAL NOTICE FROM THE GOVERNORS OFFICE*****



Burial assistance

The Pueblo de San Ildefonso provides the following guidance to the community relating to burial assistance for all Tribal members.

In the event a Tribal member passes, the next of kin should call Governor Moquino as a courtesy. The family will be asked if assistance from a funeral home will be required. If so, Rivera's Funeral home in Espanola will be called and put on notice. The Pueblo has a contract in place with Rivera's Funeral home. The types of services vary depending upon the Family's wishes. The Pueblo will pay no more than \$1,000 to Rivera's funeral home. Examples of services:

- Body transport from the Office of Medical Investigator in Albuquerque;
- Body transport to Rivera's funeral home;
- Cold storage until home is ready to receive the deceased loved one; and
- Transport body from funeral home to Family home.

Expenses incurred from any other funeral home other than Rivera's will be the responsibility of the deceased Tribal member's family. In addition to the above, the Pueblo provides a monetary donation to assist with family funeral activities. Please call the Governor's office if you have any questions.



Pueblo de San Ildefonso
Office of the Tribal Administrator

Demolition:

Several houses will be demolished in the next couple of weeks including the old Pino house and Sean Hughes house on the plaza. Please be careful and advise your children to stay away from these sites. Thank you.

Guaje canyon roads

The road to the top of Guaje canyon and into the new lands have been repaired to a passable condition. Please use caution especially during bad weather. We ask that you report any issues you encounter such as trespassers, cut fences, destroyed gates, etc. Enjoy the use of your land and keep it clean. Thank you to the BIA and the Forest Service for their assistance. Thank you to the Parks & Wildlife and a huge thanks to the Transportation staff-Adam Martinez and Brandon Castillo.



Meet Our Newest Staff



Diane Silva

Chief Court Clerk

“ My name is Diane R. Silva, the new Chief Court Clerk for the Pueblo de San Ildefonso Tribal Courts. I am an enrolled member from the Pueblo of Santa Clara where I have resided my whole life. I hold a Bachelor of Arts degree in Psychology from Northern New Mexico College and I’m currently working towards my Master of Legal Studies degree from the University of Oklahoma College of Law. In my free time, I like traveling and watching my favorite baseball team - New York Yankees. I hope to further my education and knowledge within Indian law to help Pueblo communities retain their ability to exercise tribal sovereignty and federal recognition. I look forward to meeting, working, and serving the people of San Ildefonso.”

Kate Bohannan

Natural Resources Manager

“Greetings! My name is Kate Bohannan, the new Natural Resources Manager for Pueblo de San Ildefonso. I am excited about my new position and the opportunity to engage with the Pueblo and the community. I recently graduated from Western New Mexico University located in Silver City, NM. Graduating with a B.S. major in Forest and Wildlife with a minor in Sustainable Development. I have also earned my A.S. in Integrative Studies at the University of New Mexico. With a variety of experiences with natural resources and wildlife.

I am passionate about positive stewardship of the land, wildlife, resources, and life. I enjoy spending any time outside including; hiking, birding, rock hunting, and camping. I am eager to aid in the conservation, preservation, and restoration of natural resources. New challenges and tasks are a great opportunity for learning and engagement.

I look forward to my work making a positive impact on natural resources. I will be dedicated to a variety of tasks, projects, education, and outreach. I will also work with the students to help engage them and promote stewardship of natural resources. I am excited about my future work here at Pueblo and its impact.”





Meet Our Newest Staff



Jorge Sanchez

Controller

“My name is Jorge Sanchez and I grew up in the Los Angeles greater area and no, I am not a Dodgers fan. My heritage is from Cuba- not the village in NM but the actual island in the Caribbean. I am a father of 3 consisting of a daughter of 24, son of 20, and daughter of 19 months. They are my pride and joy.

I graduated from the University of Colorado with a degree in accounting and have been working in audit, accounting and tax for over 20 years in both private and public accounting. I currently hold a CPA license with the state of NM. I enjoy reading, mostly non-fiction business books, weight training, hiking, fishing and camping. I am excited to bring my accounting and analytical skills and experience to such a lovely community rooted deep in tradition, culture and history. I try and approach work and life's challenges with emotional resiliency consisting of values embedded in humility, integrity, discipline, confidence, service of others, and positivity. I believe leadership has the ultimate responsibility in shaping and maintaining an organization's culture and driving it to success. One of my favorite quotes is from Dwight D. Eisenhower, “Plans are nothing, planning is everything.””

Elizabeth Roth

Contract Administrator



“Hi, I’m Liz. I’ve been working for the Pueblo for just over a year as the Contract Administrator. I work with over 120 grants and my favorite part of the job is figuring out complex problems (it’s like doing a puzzle at work!) and getting reimbursements for the Pueblo. My background is in law as a mediator so I have the patience of a saint. In the future, I’d like to use that patience to develop a solid compliance program that will keep the Pueblo rolling in grants for years to come.

On a personal level, I grew up in Wisconsin and moved around with my husband to Colorado, Alaska, Minnesota, and finally to New Mexico, where we feel settled. In my free time I love to hike, fuss over my two geriatric dogs, and go on solo road trips.”



Meet Our Newest Staff



Elena Rae Lopez

Accounting Clerk

“Hello, I am Elena Rae Lopez! I started working with the Pueblo about 4 months ago. I graduated from Pojoaque Valley High School and studied Accounting at New Mexico State University. I have been a Project Administrator, Training Coordinator, Bookkeeper, etc. I love working with numbers and I love a job that keeps me on my toes and constantly learning something new. I live next door in El Rancho with my 9-year-old daughter, my husband and our many fur babies. My life outside of work revolves around my daughter, Meadow, whether it's going to soccer games, the movies, the park, or just staying home all day in our pj's watching Netflix and playing games together.”

Ivan Gonzalez

General Accountant

“Hi all! My name is Ivan (think Yvonne) and I am the new General Accountant and I am excited to be here. Before coming here, I was an accountant for Del Norte Credit Union and the manager for the Los Alamos branch as well. I have worked mostly in banking and with student loans.

I am an avid cat lover and hiker, and still trying to train my cats to hike with us. I currently live in Los Alamos with my partner and our 3 cats. With avid hiking, I have so far summited a few 14er's such as Democrat, Lincoln, Cameron, Bross, Mt. Blue Sky, Mt Bierstadt, Grays, and Sherman Peak. I have also done Wheeler's peak about 6 times.

My goal in life is to summit the highest point of each state and Aconcagua in Argentina.”





Meet Our Newest Staff



Tracey Cordero

Health and Human Services Director

“Greetings San Ildefonso Community,

I’m Tracey Cordero and am from Cochiti Pueblo. My priorities include being a loving mother, aunt, sister, daughter and a community advocate. I’ve served on various boards, coalitions, and advisory councils with the hope of centering Pueblo values, lifeways, and people. I was recently hired on as the Director of Health and Human Services and come with experience in tribal government. In the short time I’ve had to learn about the community and the work current staff continues to lead, I feel more and more excited about being able to support the initiatives coming out of this Department. I am grateful for the opportunity and look forward to positive outcomes, shared experiences, and getting to know the community more.

Thank you.”

Alexandria Martinez

Senior Advocate

“Bi’yah’gendi, nah Ohu’wah Sa’wehgi ohaweh, na Khapo Owingeh O’mu.

Hello, my name is Alexandria Martinez, I am from Santa Clara Pueblo. I’m married to Marvin Lee Martinez, Jr. and reside here in San Ildefonso Pueblo. I recently became the new Senior Advocate and I am honored and thankful to have been given this opportunity to help the community. My role here is to educate the Senior Citizens about resources and services that are available and help them apply for these and other benefits.

I am a certified New Mexico Community Health Worker (CHW) and received my first aid/AED/CPR training and also have a background working in the health field. My office is located in the Senior Center building, should you need any assistance. I am available Monday – Friday, 8AM to 5PM.

Kunda Woha”





Election Commission

NOTICE

PUEBLO DE SAN ILDEFONSO GENERAL ELECTION

DATE: SUNDAY, DECEMBER 1, 2024

TIME: 7:00 a.m. to 7:00 p.m.

POLLING PLACE: LEARNING CENTER/LIBRARY

VOTER REGISTRATION IS NOT REQUIRED. Any enrolled member of the Pueblo age eighteen (18) or older by December 1, 2024, is eligible to vote in-person at the polling place during voting hours. Absentee voting will be permitted in this year's Election for those that meet the eligibility criteria.

While the polls are open from 7:00 a.m. to 7:00 p.m., no persons except members of the Election Commission shall be allowed to remain within fifty (50) feet of the polling place. Campaigning is not allowed within fifty (50) feet of the polling place.

Voting Safety

While we encourage everyone to exercise your right to vote, it is everyone's responsibility to take the Pueblo's public health orders and safety precautions seriously in order to protect yourself and others in your family and community from contracting the COVID-19 virus.

Masks and gloves are optional while participating in the voting process but they are encouraged. If you are in line at 7:00 p.m., you will be allowed to vote.

Ballot Instructions

Eligible Voters will be allowed the following number of votes for the General Election:

- Up to five (5) Votes for Council Representatives
- If you mark **more** than the allowed number of votes for a position then that section of the ballot will be considered spoiled and your vote will not be counted. If you mark **less** than the number of Pueblo de San Ildefonso Election Commissioners or Council Representatives of votes you are allowed for a position, only those votes that was marked will be counted, and that section will be valid.

NO WRITE-IN CANDIDATES WILL BE ALLOWED. If you write-in a candidate for a position then that section of the ballot will be considered spoiled and your vote will not be counted.

Background Check Reports

As required by the Governing Agreement, a criminal background check has been conducted on all candidates for elective office. Background Check Reports are currently available for review by any member of the Pueblo by request. Please contact Chair, Melanie Gonzales at melgonzales1675@gmail.com or (505) 365-3393.



Pueblo de San Ildefonso
Election Commission
OFFICIAL CANDIDATE LIST

October 29, 2024

As Vice-Chairperson of the Pueblo de San Ildefonso Election Commission, I hereby certify that this Official list of Candidates for the 2024 Primary Election is true and correct.

I am certifying on behalf of the Election Commissioners:

Myra Garcia

Myra García

Election Commission Vice-Chair

2024 Primary Election Candidates

Council Representative

William S. Christian	24	Perry Martinez	43
Melanie K. Gonzales	45	Raymond J. Martinez	76
Thomas Gonzales	60	Denise Moquino	50
Brandi Martinez	58	Gary Alan Roybal	56
Evone Martinez	17		



**SEEKING NOMINEES FOR A COUNCIL - APPOINTED
MEMBER'S REPRESENTATIVE FOR SAN ILDEFONSO SERVICES, LLC,
A TRIBALLY OWNED SMALL BUSINESS**

October 7, 2024

OVERVIEW

1. Summary of Responsibilities

Under restructured Articles of Organization, the Pueblo de San Ildefonso Council is seeking a Member's Representative to serve in a professional capacity to provide leadership experience stemming from business, government, private or nonprofit sector work. Key in a Member's Representative is also a commitment to, and understanding of, the needs of the Pueblo community, Pueblo sovereignty and laws of the Pueblo.

The Member's Representative provides general oversight and monitoring of SIS LLC on behalf of the Pueblo de San Ildefonso, who is the sole Member of the LLC. The Member's Representative shall act in accordance with the authority and responsibilities set forth in the SIS Articles of Organization. The Member's Representative shall monitor the LLC as an asset of the Pueblo and shall act in the best interests of the Pueblo in fulfilling responsibilities. The Member's Representative does not exercise day-to-day management of, or control over, SIS or its business activities. The Member's Representative shall serve as the primary point of contact between the LLC and the Member and shall facilitate communications between the two. The Members' Representative shall receive compensation at the sole discretion of the Tribal Council in accordance with tribal law.

A detailed Position Description is available. The Position Description identifies the Job Summary; Appointment, Supervision and Removal; Essential Functions; and Minimum Qualifications.

2. Nomination Timeline and Process

The Nomination period for this 3-year term position beginning January 1, 2025 - December 31, 2027 opens on October 07, 2024 and closes on November 06, 2024 at 12:00 p.m. Nominees must provide a Letter of Interest and a Resume.

Nominations may be sent or delivered to: Pueblo de San Ildefonso Legislative Office, ATTN: SIS Nominations, 02 Tunyo Po, Santa Fe, NM 87506. The Office (505) 455-4150 or email legislative.manager@sanipueblo.org



POSITION: Member's Representative
COMPENSTION: TBD

LOCATION: Pueblo de San Ildefonso
REPORTS TO: Tribal Council and Governor

JOB SUMMARY

The Member's Representative provides general oversight and monitoring of San Ildefonso Services, LLC (SIS) on behalf of the Pueblo de San Ildefonso, who is the sole Member of the LLC. The Member's Representative shall act in accordance with the authority and responsibilities set forth in the SIS Articles of Organization. The Member's Representative shall monitor the LLC as an asset of the Pueblo and shall act in the best interests of the Pueblo in fulfilling his/her responsibilities. The Member's Representative does not exercise day-to-day management of or control over SIS or its business activities.

The Member's Representative shall serve as the primary point of contact between the LLC and the Member and shall facilitate communications between the two.

The Member's Representative shall receive compensation at the sole discretion of the Tribal Council in accordance with tribal law.

APPOINTMENT, SUPERVISION AND REMOVAL

The Member's Representative is appointed pursuant to the process set forth in the SIS Articles of Organization. The Member's Representative is subject to the supervision of the Tribal Council and Governor. The Member's Representative is subject to removal by the Tribal Council or the Governor pursuant to the process set forth in the SIS Articles of Organization.

ESSENTIAL FUNCTIONS

The Member's Representative's oversight and monitoring duties include, but are not limited to, providing assistance with SIS's planning, policy development and proposed legislative initiatives, and overseeing SIS's budgets, business plans, feasibility studies, and marketing studies.

A meeting of the Member's Representatives will be held annually, on the second Tuesday in June, or as otherwise scheduled by the Member's Representatives, for the purpose of electing the Manager of SIS; approving SIS's annual business plan and budget; and transacting any business that may come before the Member's Representatives at such annual meeting.

The Member's Representatives will meet with the SIS Manager no less frequently than on a quarterly basis to receive reports on, including but not limited to, SIS's financial and operating condition. Additionally, on an annual basis, the Member's Representative will receive reports from SIS Manager concerning the preceding year's financial statement and the upcoming year's financial forecast. The Member's Representative will promptly submit all such reports to the Tribal Council and Governor.



MINIMUM QUALIFICATIONS

Each person appointed as a Member's Representative shall possess a level of professional experience and expertise necessary to carry out the requisite duties of a Member's Representative and contribute to the ability of SIS to achieve its purpose.

A Member's Representative shall possess the following qualifications:

1. Extensive professional and leadership experience in business, government, or the nonprofit sector;
2. A commitment to and understanding of the needs of the Pueblo community, Pueblo sovereignty, and the laws of the Pueblo;
3. Integrity, credibility, and a passion for the Pueblo's economic development activities;
4. Demonstrated ability to oversee a business for maximum profitability and performance, including fiscal goals and priorities, and operational procedures and guidelines;
5. A High School Diploma is required;
6. A Bachelor's Degree in business administration, marketing, retail management, finance, or a related degree is preferred;
7. Five plus years of experience in business, finance, government, and/or related management experience is preferred;
8. A combination of education and experience may be considered in meeting the requirements of numbers 6 and 7 above;
9. Must pass a background check and successfully complete an alcohol and drug test prior to appointment; and remain subject random drug testing throughout term;
10. Must have the ability to obtain special clearances and background investigations (per project requirement basis);
11. No person who has been convicted of a felony within the last five (5) years shall be appointed as a Member's Representative. A felony is a crime punishable by at least one (1) year in jail, regardless of whether the person actually served a full year in jail; and
12. No person who has ever been convicted of a crime involving theft or conversion of money or property shall be appointed as a Member's Representative.

DOCUMENT SUBMISSION

For consideration, please submit 1) a letter of intent, and 2) resume to the Pueblo de San Ildefonso Legislative Office by **Wednesday, November 6, 2024, before 12:00pm**. Late submissions may not be considered.



Transfer Station News

HOURS OF OPERATION:

**Hours and closures are subject to change for holidays or at any time for many reasons.

MONDAY	8:00 am TO 5:00 pm
TUESDAY	8:00 am TO 5:00 pm
WEDNESDAY	8:00 am TO 5:00 pm
THURSDAY	- CLOSED -
FRIDAY	8:00 am TO 5:00 pm
SATURDAY	8:00 am TO 5:00 pm
SUNDAY	8:00 am TO 5:00 pm

CLOSED 12:00pm to 1:00pm

November CLOSURES

November 1st - All Souls
 November 11th—Veteran's Day
 November 28th & 29th
 Thanksgiving Holiday

Special Dates & Events:

⇒ Senior Trash Pick Up

During the Thanksgiving holiday. Senior Trash pick up will be on

- **Wednesday, Nov 27th.** —Please have your trash ready for pick by **8:30am.**

Please be advised all designated dump areas at the Transfer station are under surveillance.

Surveillance aids in illegal dumping and dumping of items we **DO NOT** accept at our facility.

Please obey all rules and guidelines for dumping. Thank you.

NOTICE



DUMPSTER AREA
UNDER VIDEO
SURVEILLANCE



**WE DO NOT
TAKE
OIL or TIRES**



Buckman Transfer Station & Recycling Center Free TIRE Days

Every first weekend of the month. Drop off up to (8) tires for free for Santa Fe Residents

Please contact Transfer Station Attendant to help find a place to dispose.

Improvements at the Transfer Station

The Transfer Station has gone through much needed updates to numerous areas, building and equipment.

We are excited to announce that we have replaced the 20+ year old compactor with an all new unit.

Our list of improvements is taking time but we would like to thank the Administration for granting us the funds to complete these projects and upgrades. We are still continuing to improve and have many more ideas and projects to better and clean up the Transfer Station. We thank our community members for all your cooperation during the improvements as well as abiding by our guidelines and rules.

The Transfer Station temporarily houses the Pueblo's waste, so we work everyday to ensure the waste collected gets transferred out in a timely and cost effective manner.

We continue to seek the communities cooperation to recycle, re-use and re-duce your waste. These practices help recyclable waste from going to landfills. It can also reduce costs by reducing the amount of waste being transferred in our compactor and open bins. If you have recyclable or re-used items, please place on the side or place in the WHITE recycle bin.

Thank you— KEEP RECYCLING SAN I

Transfer Station Contacts:

Roberta Trujillo, Transfer Station Attendant
(505) 250-8297

Erin Martinez, Transfer Station Supervisor
(505) 455-4121



Transfer Station

WHERE TO DISPOSE TRASH?

The Transfer station has specific areas for waste to be disposed. We ask all Tribal/community members to please dispose your waste in the designated areas and bins. If you are unsure where to dump, please contact the Transfer Station staff.

Reminder, we DO NOT accept TIRES and OIL.

Hopper/Chute



BLUE

- Household bagged waste only



OPEN

- All other miscellaneous trash, including weeds



GREY

Metals

- Washers
 - Dryers
 - Stoves
 - Window ACs
 - Bikes *
- Good condition bikes can be placed in front of bin
- Any items that have a metal body

NO PLASTIC BAGS OR FILM

IN THE RECYCLE BIN!



WHITE

Recyclables

- Cardboard
- Paper
- Aluminum
- Newspaper
- Plastics

Items NOT allowed:

- No Trash
- No Glass
- No contaminated items with food such as pizza boxes and food take out containers.

Other designated Areas:

Refrigerators/ Freezers & E-Waste

The designated area for these items are under the west end of the carport

****All refrigerators and Freezers MUST BE EMPTY!**

We will not accept these items with food or other waste inside.

Weeds/Green Waste

Small and large Tree branches can be dumped at the lower area.

****Please NO Trash ****

Weeds

Can be dumped in open bin, especially if trash is mixed in.

Household Hazardous Waste/Paints

Place these items near white shed

- NO Oil/Fuel. No construction or business chemicals/waste

Glass — can be placed in open bin.

RE-USE ITEMS

Any items that can be **RE-USED**, can be put aside. These items will remain set aside until claimed.

Unclaimed items for more than a week, will get dumped into bin. Such are shelves, desks, chairs, working electronics, etc..

DECP News



National Tribal and Indigenous Climate Conference Report

By: Nick Hanser, DECP GIS/GPS Technician

From stories of melting permafrost and dwindling salmon runs to stream restoration in the Southwest, the National Tribal and Indigenous Climate Conference provided insight into the ways different tribes all over the US are adapting to climate change. I was lucky enough to attend the conference at the beginning of September in Anchorage, Alaska on behalf of San I. I, along with Claire Lay of Abt Global, presented on the work DECP is doing restoring four natural springs to a state that is more reflective of historic conditions and more capable of handling drought and climate change in the future.



The presentation was part of a National Integrated Drought Information System (NIDIS) grant that DECP has been working on for a bit over a year. The work so far has involved removal of invasive species, like Salt Cedar and Russian Olive, as well as creation of exclusionary fencing to keep out destructive feral cattle. There is still another year left on the grant and we look forward to completing more of the work and continuing past this specific funding.

As mentioned, the conference brought together hundreds of tribes, state and federal agencies, and private organizations to discuss the ways in which tribal communities are affected by climate change and the ways they are responding to it. I learned about communities who were watching as the ground literally slipped away beneath them as the permafrost melted, leaving them no other choice than to move their entire community inland; and about increasingly erratic weather patterns and warming temperatures that are changing the behavior of species many communities rely on.

I learned also about the inspiring ways people were dealing with climate change and proactively confronting these issues. Many interesting and novel ways of restoring landscapes and preparing for climate change were presented. From increasing use of prescribed fire to restoration of water bodies all the way to community resilience efforts, like modernization of homes, tribes are on the front lines of climate change and are meeting the challenge. This conference was an excellent learning opportunity and made me excited to be a part of this kind of work. I was glad to represent DECP and present on the work we're doing.



Na'in bin
ung sha

The mission of DECP is to preserve and protect the natural environment and the cultural resources of the Pueblo de San Ildefonso, to assess risks to human health and welfare, both quantitatively and qualitatively, and protect the health and wel-



INSIDE THIS ISSUE:

- **National Tribal and Indigenous Climate Conference Report**
- **Pueblo De San Ildefonso Climate Action Plan**



Pueblo de San Ildefonso Climate Action Plan

Situated in Northern New Mexico, east of the Los Alamos National Lab (LANL) and north of Santa Fe is the Pueblo de San Ildefonso. The region is home to vast pinyon-juniper forests, ponderosa pine forests, shrublands and grasslands. Although breathtaking, this diverse ecosystem is vulnerable to the impacts of climate change, natural disasters, and species encroachment. New Mexico experiences devastating wildfires annually, often fed by windstorms, hotter, drier conditions and sometimes caused by more intense thunderstorms. While periods of drought can make wildfire conditions more likely and hazardous, less frequent but more intense rainstorms cause flooding and changes to snowmelt and streamflow patterns.



A Kiva at the Pueblo de San Ildefonso. All images and figures courtesy of Raymond Martinez and the San Ildefonso Pueblo

In the past, magpies - black and white birds in the Corvidae family - lived on the Pueblo year-round. Increasingly, Pueblo de San Ildefonso community members told the Pueblo de San Ildefonso Department of Environmental and Cultural Preservation (DECP) that they were not only seeing magpies for shorter lengths of time each year, but that other plant and animal species were harder to find, if they hadn't already disappeared from the region entirely. Climate change has brought apparent weather changes to the region, but species loss was an obvious indicator that the Pueblo de San Ildefonso Community needed to develop a Climate Action Plan (CAP).

CAP Development

The Pueblo de San Ildefonso CAP was born from community concerns about changes to the environment and local species, so it was only natural to begin the CAP planning process with further community involvement. The Pueblo held targeted community workshops where they hosted discussions about community life, perceptions on climate change, and observed climate impacts and vulnerabilities within the community. After identifying and defining this community vision to address climate impacts on the Pueblo, the DECP worked with an external contractor to begin writing and developing a CAP. They evaluated the likelihood of various climate change impacts affecting the Pueblo and the consequences these impacts might have. After determining which climate impacts the Pueblo de San Ildefonso is most vulnerable to, the DECP and their contractor determined the best strategies for reducing the risk of these climate impacts. The CAP describes steps for implementing the various climate mitigation and adaptation strategies listed and recognizes that this will be an ongoing process following publication.

Traditional Pottery

Given the prioritization of community input, the CAP is specific to the region and emphasizes cultural resources that will be impacted by climate change, or that can be revitalized and used to combat climate impacts. Community members addressed their concerns around traditional activities, such as traditional pottery making, that are being impacted by climate impacts. Clay deposits are drying up because of warmer temperatures and higher winds, and sometimes no clay can be found in areas that historically had large clay deposits. Plant species used for decorating traditional pottery, such as yucca, also aren't found in all the same places they once were. The DECP is exploring the creation of a tree farm or nursery for narrow leaf yucca, creating availability for local potters. While the Pueblo is trying to protect remaining environments where materials for traditional



Community values identified in the CAP. Illustration by Erin Martinez.

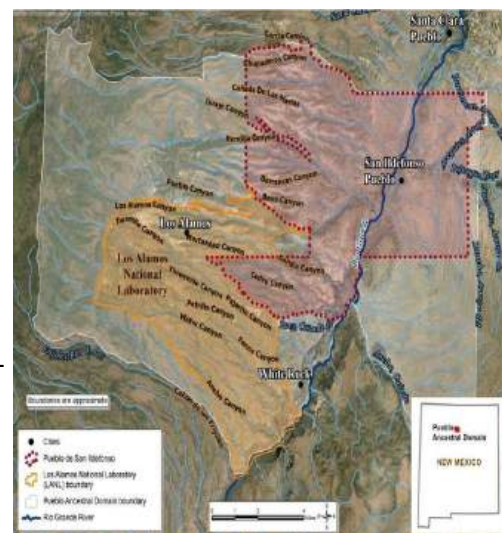
pottery can be found, they're having bigger conversations around what does and does not constitute traditional pottery. As climate impacts continue in the region, some are considering that one day clays for traditional pottery may only be found in stores, fundamentally changing the nature of the pots. A consensus hasn't been reached, and community members may always have differing opinions on the matter. Cultural resources and traditions are having to be adapted and reconsidered with the change in climate.

Community Gardens and Traditional Crops

Community gardens for traditional crops have already been established in the Pueblo, but the CAP emphasizes how important it is to make these gardens more accessible to all community members, regardless of age. The Pueblo was heavily reliant on farming and livestock in the past, though many families now tend smaller gardens. To teach youth about the importance of gardening and traditional foods, a local K-6 grade school assists with the Pueblo Community Gardens. This educational program also seeks to encourage students and their families to plant home gardens. Educators at the Community Garden incorporated the Tewa language throughout the garden, teaching youth the names for crops, weather, and other climate phenomena. The schoolchildren love to see their hard work produce crops like pumpkins, squash and corn, so much so that they entered some of their crops in the New Mexico State Fair and cherish the ribbons they won. They save seeds from their best, most climate-resilient crops to plant the next year, in hopes that they can grow traditional crops in a drier, hotter climate.



Land Boundaries and A Unique Neighbor In 2000, the Cerro Grande fire, with flames 100 feet high, came through San Ildefonso lands. The fire started when a prescribed burn grew out of control due to wind gusts of up to 50 mph and drought conditions. In attempts to control the fire, emergency responders constructed a firebreak around the LANL, where the Pueblo de San Ildefonso shares a common boundary. Bulldozers ran over cultural sites, and the environment is still recovering from the firestorm. To prevent future damages to cultural and environmental resources, the Pueblo de San Ildefonso Tribal Rangers have started to accompany non-Tribal emergency responders, a strategy outlined in their CAP. Tribal Rangers open gates, show non-Tribal emergency responders access roads and other areas, and continue to follow them so long as they remain on Pueblo lands. The Pueblo de San Ildefonso CAP emphasizes the need to build their capacity with their own emergency response teams to prevent unnecessary trespass.



Sharing land boundaries with LANL puts the San Ildefonso Pueblo in a unique predicament. Not only does this situation create legal challenges regarding land boundaries, it also has created cultural and natural resource losses that would not have been otherwise present. As climate change impacts across northern New Mexico continue in their severity, the San Ildefonso Pueblo is examining the exacerbation of environmental impacts given their proximity to LANL. For example, as storms become more intense, runoff contamination from LANL is more apparent. San Ildefonso Pueblo has already traced chemical contaminants from the Rio Grande and the Cochiti Pueblo Reservoir back to LANL. Wildfires increase the risk of flooding, therefore also increasing the risk of exposure to these chemical contaminants through runoff.



While the legacy of LANL is controversial, the San Ildefonso Pueblo is working together with the Laboratory to develop solar projects on the Pueblo boundaries and to the north of the Pueblo. These solar projects not only develop clean energy sources across the region and for the Pueblo but have rain capture mechanisms that water vegetation underneath the shade of the solar panels. LANL is exploring this new agricultural method with some groundcover vegetation, but the Pueblo de San Ildefonso wants to experiment with traditional crops under these solar panels. Considering new, climate focused projects such as solar panels, green economic development on the Pueblo and energy efficient infrastructure is going to drive the future versions of the Pueblo de San Ildefonso CAP.

Future Developments of the CAP

The Pueblo de San Ildefonso DECP wants to keep the Pueblo informed and educated about the impacts of climate change on their homelands. Fortunately, the community has been highly receptive to participating in the development and implementation of the CAP, something the DECP has been incredibly grateful for. The existing CAP prioritized listening to the community’s concerns and incorporating their knowledge first, and the DECP is going to continue to prioritize that in the future.

“One of the things that we love to do here at our environmental department, is definitely help our leadership and our community.”- Raymond Martinez, Environmental Director, Pueblo de San Ildefonso Department of Environmental and Cultural Preservation

The Pueblo de San Ildefonso DECP is always looking for feedback on their CAP. They emphasize the importance of sharing their CAP and the process of developing it so that others can benefit from the lessons they learned. While they have developed a CAP and are finding ways to implement it in every department and program at the Pueblo, they remain humble and open to hearing what they can do better. The [Pueblo de San Ildefonso Climate Action Plan](#) is available online.

Resources and References

Martinez, R., et al. (2022). *Preserve and Protect Our Community: Climate Action Plan for the Pueblo de San Ildefonso*. Available online from:

https://abtmeetings.com/climatechangeplan/downloads/2022.05.04_San_Ildefonso.Climate.Action.Plan.pdf [accessed September 24, 2024].

This profile was developed in 2024 by Taryn Bell, Institute for Tribal Environmental Professionals, Northern Arizona University, with financial support from the Bureau of Indian Affairs. The profile is available on the Tribes & Climate Change

website: www7.nau.edu/itep/main/tcc/Tribes. The tribal climate change profiles featured on the website are intended to be a pathway to increasing knowledge among tribal and non-tribal organizations interested in learning about climate change mitigation and adaptation efforts.

Special thanks to Raymond Martinez for his assistance in developing this profile.

Citation: Bell, T. (October 2024). Pueblo de San Ildefonso Climate Action Plan. Climate Change Program, Institute for Tribal Environmental Professionals, Northern Arizona University.



Pueblo de San Ildefonso
02 Tunyo Po

View the **DECP Newsletter** online at sanipueblo.org

DECP STAFF

Raymond Martinez
Director/Tribal Risk Assessment Program Manager

Erin Martinez
Office Administrator

Eric Archuleta
Database Manager

Darryl Martinez
Water Quality Technician

Nick Hanser
GIS/GPS Technician

Thomas Martinez
Environmental Field Assistant

Neil Weber
Intergovernmental Liaison

Roberta Trujillo
Transfer Station Attendant

Kai Fong
Receptionist



**PLEASE DO NOT
FLUSH ANYTHING
EXCEPT
TOILET PAPER**

**PUEBLO FACILITIES
DEPARTMENT
(505) 455-4132**



**SANITARY
WIPES**



TRASH



**FEMININE
HYGIENE
PRODUCTS**



**METALS &
PLASTICS**



**MEDICATIONS &
SUPPLEMENTS**



CHEMICALS



**FATS,
OILS & GREASE**

Please **DO NOT** Flush

Even though a product may be small enough to be flushed, does not mean it should be. Flushing items that are not meant to be flushed, including those labeled *flushable*, can lead to problems in the sewer system, at the wastewater treatment facility, and for the environment.

DO FLUSH

The following can be flushed down the toilet.



Toilet paper

DO NOT FLUSH

The following cannot go in the toilet as they can clog pipes and septic systems.



Paper towels



Cigarette butts



Disposable diapers



Wipes
(Baby or flushable)



Feminine hygiene products



Plastics



Medications



Cotton
(Cotton swabs or balls)



Dental floss



Toxic Substances

PATTY POTTY'S DO NOT FLUSH LIST

DIAPERS

PAPER TOWELS

FACIAL TISSUE

COTTON SWABS

BABY WIPES

ADULT WIPES

HAIR

GUM WRAPPERS

CANDY

FACIAL PADS

DENTAL FLOSS

CIGARETTES

COTTON BALLS

SCOOPS OF KITTY LITTER

WOMEN'S HYGIENE PRODUCTS

ALL PURPOSE CLEANING WIPES

ADHESIVE BANDAGES

MAKEUP REMOVER WIPES



FOR MORE INFORMATION PLEASE CALL MS. KAI WITH FACILITIES @ (505)455-4132



San Ildefonso Pueblo HHS Department

FREE

Covid-19 & Flu Vaccine Clinic

Wednesday, November 6, 2024

San Ildefonso Pueblo Senior Center

9:00 - 11:00 am

What You need to know

Vaccination will be provided by appointment ONLY

Please call I.H.S at (505) 946-9282 to schedule. (appointment is for vaccine clinic here in San Ildefonso Pueblo).

You can also call the HHS staff, we can help schedule your appointment

Vaccinations are for Native Americans and Non-Native Spouses who resides in the home on San Ildefonso Pueblo Reservation.

If you have recently tested positive for Covid or Flu, you do not need to be vaccinated for 3 months.

For more information, please call:

Thelma Gonzales - 505-455-4114

Claudia Lente - 505-455-4115

Raelene Martinez - 505-455-4166





THANKSGIVING SENIOR
LUNCHEON
YOU ARE INVITED TO
CELEBRATE WITH US!!

**SENIORS 50+
LUNCH WILL BE
SERVED AT
SENIOR CENTER
FROM: 11:00AM
TILL 12:30PM
THURSDAY,
NOVEMBER 14TH**

NOVEMBER 2024

San Ildefonso Senior Center

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 CLOSED ALL SOUL'S DAY	2
3	4	5	6 PLANNING SENIOR EVENTS AT SR. CENTER FOR THE MONTH OF NOVEMBER @ 10:00am OPEN ENROLLMENT LINDA BAUKNECHT MEDICARE HEALTH CARE PLAN 11:00	7 INVITE TO A CANNING DAY WITH THE PICURIS PUEBLO SENIOR PROGRAM @ 10:00am PICURIS PUEBLO	8 CHAD INSURANCE INFO 10:00 / 1:00	9
10	11 CLOSED VETERAN'S DAY	12 ACTIVITES WITH MEDICARE REPRESENTATIVE 11:00	13 CHR SCREENING <u>11:30/12:30</u>	14 THANKSGIVING LUNCHEON 11:00	15	16 <u>EVENTS ARE</u> <u>SUBJECT</u> <u>TO CHANGE</u>
17	18	19	20	21 CLOSED ENIPC SENIOR PROGRAM MONTHLY STAFF MEETING	22	23 <u>SENIOR CENTER</u> <u>(505) 455-7326</u>
24	25	26 BAKING AT SENIOR CENTER AFTER LUNCH	27 CHR SCREENING <u>11:30/12:30</u>	28 CLOSED THANKSGIVING DAY HOLIDAY	29 CLOSED HOLIDAY	30

San Ildefonso Senior Center NOVEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 BREAKFAST 8:00 / 9:00 BREAKFAST WILL BE DELIVERED AT 8:00	2
3	4 RED CHILI STEW W/GROUND BEEF POTATOES HOMINY GARDEN SALAD CORN BREAD FRUIT / MILK	5 TACOS GROUND BEEF CHEESE SPANISH RICE GARNISH SALSA FRUIT / MILK	6 TUNA SALAD SANDWICH GARNISH TOMATO SOUP SALTINE CRACKERS FRUIT / MILK	7 MEAT LASAGNA STEAMED MIXED VEGGIES GARDEN SALAD GARLIC BREAD FRUIT / MILK	8 GREEN CHILI TAMALE PLATE PINTO BEANS STEAMED VEGETABLES CORNBREAD FRUIT / MILK	9
10	11 CLOSED VETERAN'S DAY	12 FRITO PIES w/GROUND BEEF PINTO BEANS RED CHILE GARNISH FRUIT / MILK	13 BAKED TILAPIA STEAMED WILD RICE TARTAR SAUCE STEAMED VEGETABLES COLESLAW FRUIT/MILK	14 TURKEY STUFFING MASHED POTATOES GRAVY STEAMED VEG GARDEN SALAD PUMPKIN PIE MILK	15 HAM , CHEESE SANDWICH GARNISH BAKED CHIPS FRUIT MILK	16 <u>MENU IS SUBJECT TO CHANGE IF FOOD ITEMS ARE NOT AVAILABLE</u>
17	18 BEEF FAJITAS CHEESE BELL PEPPER TORTILLAS GARNISH SALSA HOMINY FRUIT / MILK	19 BBQ CHICKEN PORK & BEANS CORN ON THE COB COLESLAW FRUIT / MILK	20 GREEN CHILE CHEESE TORTILLA BURGER GARNISH PORK & BEANS BAKED CHIPS FRUIT / MILK	21 CLOSED MONTHLY ENIPC SENIOR PROGRAM STAFF MEETING	22 GRILLED CHICKEN SALAD TOMATO SOUP SALTINE CRACKERS FRUIT MILK	23 <u>SENIOR CENTER (505) 455-7326</u>
24	25 PORK CHOPS SCALLOPED POTATOES STEAMED VEGGIES CUCUMBER SALAD ROLL FRUIT / MILK	26 BEEF GARBANZO STEW RED CHILI GARDEN SALAD WW-FRY BREAD FRUIT / MILK	27 BEEF STEW POTATOES STEAMED VEGETABLES ROLLS FRUIT / MILK	28 CLOSED THANKSGIVING HOLIDAY	29 CLOSED HOLIDAY	30 <u>BREAKFAST WILL BE SERVED & DELIVERED EARLY</u>



Pueblo de San Ildefonso Office of Project Management

Hot News!

POJOAQUE BASIN REGIONAL WATER SYSTEM (PBRWS) NEW MEXICO STATE ROAD 502 CONSTRUCTION UPDATE

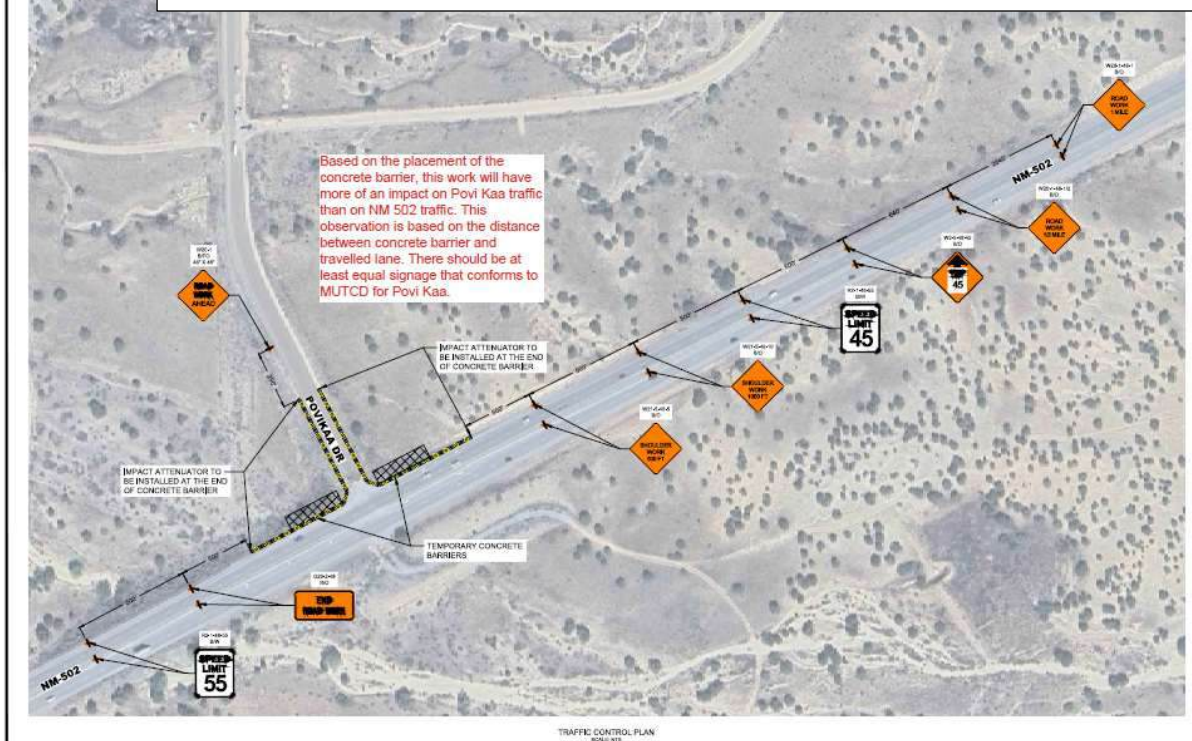
On October 7, 2024, the Bureau of Reclamation's contractor CDM Smith began performing potholing activities along New Mexico State Road 502 westbound, within the exterior boundaries of the Pueblo of San Ildefonso, in the area shown in Figure 1 below.

Potholing work consists of locating existing utilities through limited excavation and boring activities. In the next couple of weeks, potholing activities will not require lane closures, but speed limit through the work zone is reduced to 45MPH. Potholing activities are estimated to take between 3 to 4 weeks depending on the local conditions. After completion of potholing activities, pipeline work will commence, and will take approximately 9 months. Pipeline work will be announced through message boards two weeks prior to commencing.

Traffic will be limited to one (1) lane during pipeline work and the posted speed limit will be reduced to 45 mph through the work zone.

All potholing and pipeline activities adhere to NMDOT safety and traffic regulations.

- NOTES:
- 1. TEMPORARY CONCRETE WALL BARRIERS TO BE INSTALLED AT THE END OF THE WORK ZONE.
 - 2. CHANNELING DEVICES ARE TO BE EXTENDED TO THE END OF THE WORK ZONE.
 - 3. ALL SIGNS TO BE PLACED AT THE END OF THE WORK ZONE.
 - 4. MESSAGE BOARDS TO BE PLACED AT THE END OF THE WORK ZONE.
 - 5. SIGNS TO BE PLACED ON BOTH SIDES OF THE ROAD.





BLOOD DRIVE

SAN ILDEFONSO PUEBLO

MONDAY, DECEMBER 2

9:00 A.M. - 12:00 P.M.

Tribal Administration Offices
2 Tunyo Po

Scan QR or Call 505-246-1498
to make an appointment today!



Register @ vitalant.org
Thank you!

For more information visit us at vitalant.org or call
877-258-4825. **Because of you, life doesn't stop.**

vitalant. 

San Ildefonso Library

Phone: (505) 455-2635

Fax: (505) 455-2641

Aaliyah Gonzales

Librarian/ASP Coordinator

agonzales@sanipueblo.org

Rick Juliani

Education Director

Cell: (505) 321-9694

rick.juliani@sanipueblo.org

Bernice Martinez

Education Manager

Cell: (505) 660-0149

bmartinez@sanipueblo.org

Katerie Martinez

Home Visitor

homevisitor@sanipueblo.org

Melissa Torres

College & Career Readiness Coordinator

Ph: (505) 455-4167

mmedina@sanipueblo.org



DON'T HAVE A LIBRARY CARD ??

COME TO THE TRIBAL LIBRARY TO
**GET YOUR VERY OWN LIBRARY
CARD** TO CHECK OUT BOOKS,
MOVIES & OTHER COOL STUFF !!

CONGRATULATIONS TO THE PUEBLO'S RECENT GRADUATES FROM MILITARY TRAINING:



Benjamin Martinez (Marines)

Rianna (Snowflake) Martinez
(Army)

Donald Pena (Army)



EDUCATION DEPARTMENT November, 2024



EARLY CHILDHOOD MONTHLY MEETING

Monday, November 4 @ 9:30 am

ALL COMMUNITY MEMBERS ARE INVITED TO
SHARE A MEAL & DISCUSS EARLY
CHILDHOOD SERVICES

HAPPENING THIS MONTH AFTER SCHOOL PROGRAM

Afterschool Program (Mon-Thurs, 3:00-5:30 pm) is accepting students for our waiting list. If you wish to place your child on our waiting list, contact Aaliyah at the Library (455-2635)

PARENT/HOME VISITING EVENTS

Home Visiting program is holding its next monthly family events:

**Family Night (TBD), Dinner for Dads & Grand-dads (Nov 21), &
Dinner for Moms & Grandmas (Nov 26).**

Contact Katerie Martinez for more info!



TRADITIONAL ARTS CLASSES

Register for evening Traditional Sewing Classes @ the Library
(Making Pueblo-style Ribbon Skirts)

Nov. 12-22 @ 5:30-7:30 pm. To sign up, call the Library.



CAREER SERVICES

Are you a tribal member (ages 16-24) looking for a new career??

Sign up NOW for a paid internship. Click here for Internship Position Descriptions See flyer on following pages to sign up (DEADLINE: 12/6)

FREE Adult Education classes @ San Ildefonso through UNM-LA

For more info, call 455-2635 or email education.sanip@gmail.com

Environmental Technician Training Program



FREE INTENSIVE - ENROLL NOW!
April 7, 2025-May 9, 2025

Santa Fe Community College's nationally-ranked EPA workforce development program trains you for high-wage jobs-in-demand in New Mexico. Students earn **12 industry recognized certifications** in a FREE 5-week course and upon successful completion are eligible for job placement assistance from SFCC and New Mexico Department of Workforce Solutions. Starting wages for certified Environmental Technicians are \$17 to \$21 per hour.

**For more information call
(505) 428-1324 or email
candice.mirabal@sfcc.edu**



Earn Environmental Protection Agency Recognized Certifications

- General Hazardous Waste Site Worker (HAZWOPER)
- CPR and First Aid
- Forklift Operator
- OSHA Construction Standards
- Bloodborne Pathogens
- Radiation Safety
- Confined Space Entry and Non-Entry Rescue
- Solid Waste Management
- Hazardous Waste Management (RCRA)
- Phase I and Phase II Environmental Assessments
- Environmental Sampling
- DOT HazMat

Applicants must be 18 years-old, be able to lift 30lbs, and have a GED or high school diploma. Students are required to complete the program with 100% attendance. April 7, 2025-May 9, 2025, 8am-5pm, Monday thru Friday.



Explore, Experience, Expand

Paid X3 Internships: A Path to Your Career

INTERNS SAY THEY GAINED:

- Greater comfort in professional work settings
- Improved communication and interpersonal skills
- Clarity and confidence in career path
- At least two professional contacts

WHAT IS X3 AND X3 NEXT?:

- Paid work experience in your field of interest (\$16/18 per hour)
- For youth ages 16-24 interested in exploring career options
- Support from an on-site mentor and an X3 coach
- Fall, spring and summer sessions
- Learn more at: futurefocusededucation.org/x3-internship

POSITIONS IN DIVERSE SECTORS:

- Healthcare
- Education
- Environment
- Arts & Media
- Business
- Computer Science
- Construction & Design
- Organizing & Activism

APPLY HERE:

SCAN ME



Questions?

Email us at:

lucia@futurefocusededucation.org

DEADLINE TO APPLY: DECEMBER 6 (but earlier gets priority)

NEED MONEY FOR COLLEGE?

San Ildefonso Education Dept.

FAFSA/Scholarship Night

Speak to Scholarship
Representatives

Learn about the
Lottery and
Opportunity State
Scholarships.

Get a head start
on the SY 25/26
FAFSA!

What does **FREE**
college mean?

SCAN QR CODE
FOR ZOOM LINK



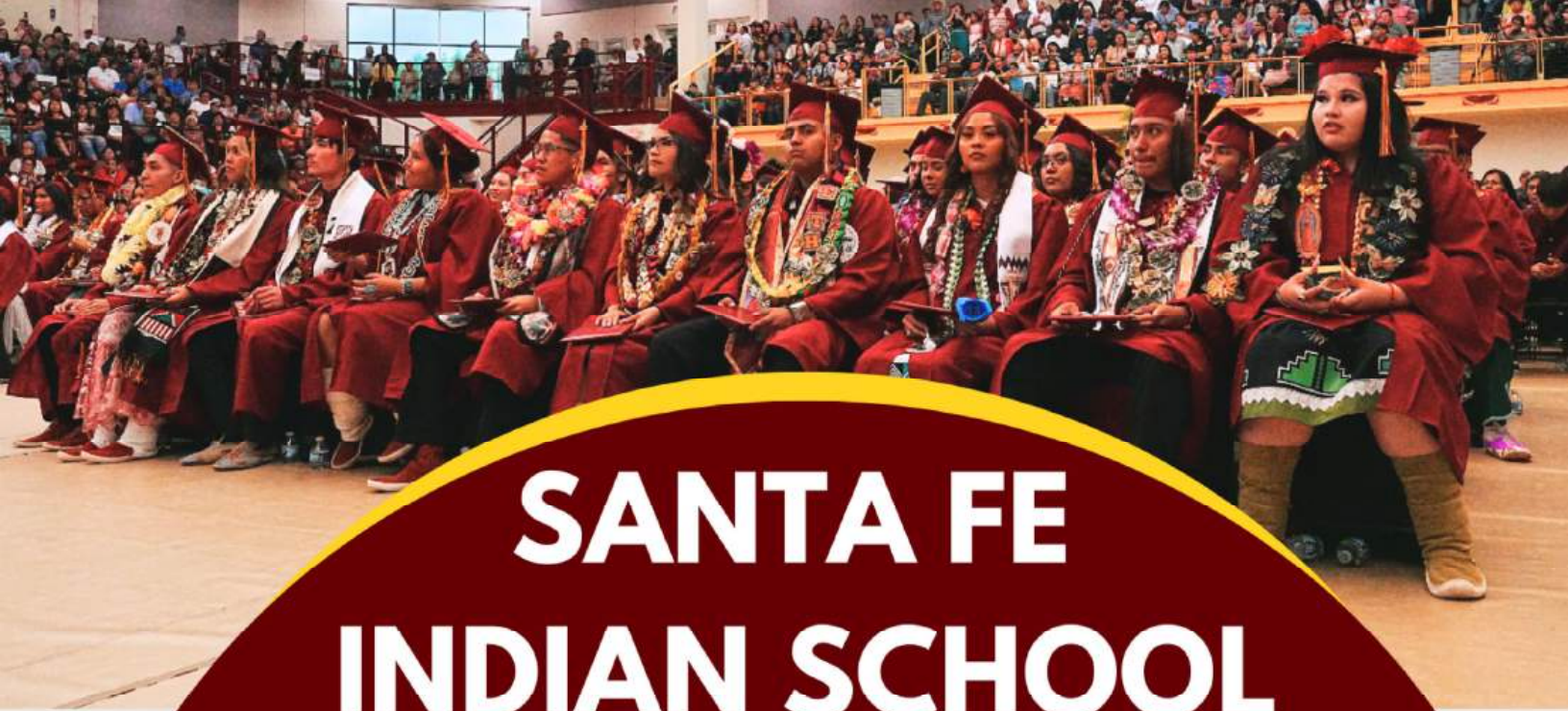
Dinner will be
provided

WEDNESDAY, NOV. 20TH

(5:30 PM)

@ TRIBAL LIBRARY





SANTA FE INDIAN SCHOOL

**25-26 APPLICATION
OPENS
NOV. 1, 2024**

**GRADES
7-12**



**CONTACT
ADMISSIONS**

WWW.SFIS.K12.NM.US

505-989-6370





Vacancy Announcement

Excellent Career and Benefits Opportunities

Come and Join our Team!

Full Time Positions offers a wide range of excellent fringe benefits:

- Healthcare (medical, dental, vision)
- Annual Leave
- Sick Leave
- Paid Holidays
- Basic Life Insurance
- Short Term, Long Term, AD&D Insurances
- On-the-job training and skills development
- Employee Assistance Program
- 401K

Pueblo de San Ildefonso is seeking qualified applicants for the below positions. All positions are open until filled

General Facilities Maintenance: (Full-Time)

Transportation Planning Manager (Full-Time)

Healthy Kids, Health Community Coordinator (Full-Time)

Driver for Senior Outings (As needed)

Contact Human Resources at (505)-455-4155 or (505) 455-4112 for Job Description or for more information. Employment Applications are available on the website at www.sanipueblo.org/jobs

Bandelier & Valles Caldera

National Park Service
U.S. Department of the Interior

Bandelier National Monument
Valles Caldera National Preserve



Bandelier & Valles Caldera Seasonal Job Announcements

The following seasonal jobs will be announced on [USAJobs.gov](https://www.usajobs.gov). Applications must be submitted digitally through each job announcement on USAJobs.gov.

Pay ranges from \$17.34 to \$34.62 per hour. Details such as pay, job description, and how to apply will be included in each online USAJobs announcement. Learn more about careers in the National Park Service by visiting <https://www.nps.gov/aboutus/nps-careers.htm>

October 21-25, 2024: Park Ranger (Interpretation)

Park rangers plan and conduct engaging and interactive programs to educate visitors of all ages and backgrounds about historical, natural, or scientific treasures.

October 1-22, 2024: Wildland Firefighter and Wildland Firefighter—Helitack

Wildland firefighters work on either an engine crew or a helitack crew to suppress wild fires, manage fuels, and other special assignments that include tree falling, backfire, burnout, prescribed fire operations, loading helicopters, etc.

The following jobs will be posted November through early December, 2024:

Archeological Technicians

Archeological technicians perform a full range of complex archeological support functions such as field surveys; evaluation of specimens such as shell, bone, non-artifact material, etc.; maintenance of related databases, forms, maps, and files; conducting research, etc.

Biological Science Technicians

Biological science technicians help study wildlife, fish, and plants. They test collected samples, make field observations of natural resource conditions, and assist in the preparation of reports.



Physical Science Technicians

Physical science technicians perform physical science tasks in hydrology, atmospheric science, and geology, and other physical sciences. They assist with natural resource projects related to the physical sciences, collect and organize field data, monitor and evaluate field conditions, and prepare reports.

Maintenance Workers (Historic Preservation)

Historic preservation maintenance workers perform simple and routine work involved in the maintenance and repair of grounds, exterior structures, buildings and related utilities. Such work requires the use of a variety of trade practices associated with occupations such as masonry, carpentry, plumbing, roofing, painting, and other work such as associated documentation, reporting, and monitoring performed as part of a multi-disciplinary preservation program in the conservation of historic and prehistoric sites and structures.

Maintenance Workers (Trails)

Trail workers work primarily on backcountry and front country trails, assisting journeyman level tradesmen in all areas of trails maintenance.

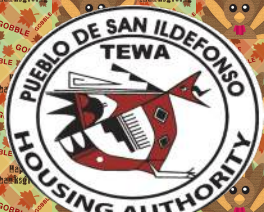
Masonry Workers

Masonry workers perform various masonry tasks in the stabilization and rehabilitation of structures.

Preservationists

Preservationists perform work on preservation projects for a variety of historic structures. This entails the full gamut of types, and includes some new construction, major restoration or rehabilitation, complete stabilization, significant alteration, etc.





San Ildefonso Housing Authority

BUSINESS HOURS:

Mon.	7:30 AM	to	4:00 PM
Tues.	7:30 AM	to	4:30 PM
Wed.	7:30 AM	to	4:30 PM
Thur.	7:30 AM	to	4:00 PM
Fri.	7:30 AM	to	4:00 PM
Sat.	CLOSED	to	CLOSED
Sun.	CLOSED	to	CLOSED

SIHA STAFF CONTACT INFO:

Lisa Manwell, Executive Director
director@sanihousing.org
(505)455-4161

Christopher Romero, Building Services Manager
buildingmanager@sanihousing.org
(505)479-0399

Devan Martinez, Housing Manager
officemanager@sanihousing.org
(505)455-4162

BOARD OF COMMISSIONERS

Julie Sanchez, Chair

Term expires: 12/31/24

Shannon Titla, Vice Chair

Term expires: 12/31/24

Kevin Naranjo, Secretary

Term expires: 12/31/25

Victoria Martinez, Treasurer

Term expires: 12/31/25

Danielle Keener-Garcia, Member

Term expires: 12/31/26

BOARD OF COMMISSIONERS OPENING'S

2 BOC Members – Qualifications and How to apply? See below.

- Submit a letter of interest and Resume to Lisa Manwell, Executive Director (director@sanihousing.org)
- Deadline for submission of interest: ***EXTENDED to November 27, 2024, 4:00 p.m.**
- Open to Tribal Members and non-Tribal Members
- 3-year term
- Must be 18 years of age
- Candidates for Board Member positions shall be subject to a background check, must not be a convicted felon.
- Meetings are held the *first* Monday of every month at 4:30 p.m.

HOUSING APPLICATIONS

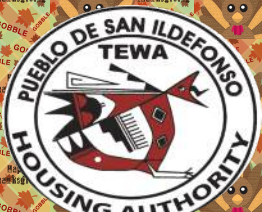
San Ildefonso Tribal Members have the option to pick up applications during the business hours of 7:30 AM to 4:00 PM, Monday, Thursday, and Friday, and from 7:30 AM to 4:30 PM on Tuesday and Wednesday. When applying, individuals will be able to choose between rental or homeownership options. It is important to emphasize that SIHA's goal is to create a waiting list for grant application, with the purpose of increasing housing opportunities for Tribal Members.

If you have any questions, you may contact Devan Martinez, Housing Manager at the SIHA Office.

Central New Mexico Housing Corporation

FREE Weatherization for Low-Income Families! Typical Weatherization includes: Seal around doors and windows, add insulation, insulate water heater and hot water pipes +more!

Stop by the SIHA office to pick up an application or email Devan Martinez, Housing Manager at officemanager@sanihousing.org for a PDF copy. **See flyer attached for more information.**



San Ildefonso Housing Authority

Emergency Assistance for Electrical, Plumbing, & Roofing

Enchanted Electrical, LLC

505-988-3532

TLC Plumbing, HVAC, & Electrical

505-471-0119

George Carmona Plumbing

505-660-3655

Relentless Roofing

505-967-9032

Splendid Builders & Roofing

505-930-8302

Homeowner is responsible for any and all costs provided from these services



HELPM

With HELPM they have done emergency assistance with rent or utilities, wood vouchers, job placement, work experience, and GED programs. They can help people buy work boots and or uniforms. Referrals to almost anywhere, and now some staff can do Social Security, SNAP, and LIHEAP applications. There is also a CACFP program and housing program.

See Flyer attached for contact information.

Christopher Romero, Building Services Manager Update

As of 10/28/24, Deer Tail II is pretty much in its final stages of completion. Work is currently done to drainage ponds with culverts and rock. Repairing of any damage that occurred during the rainstorms. We did have a pre-walk through on Friday 10/25/24 to discuss final issues, if any, and to get an update on a final completion time frame. I will definitely keep the community in the loop of completion date and a final walk through. It is an accomplishment to see how a housing project starts and the progress made through time when it is in its final stages of completion. Thank you everyone for their hard work and the Pueblos various departments that get together to complete a project such as this.



FREE!

Weatherization for Low-Income Families

NMMFA Energy Smart Program

FUNDED BY : DOE, LIHEAP, NM GAS, PNM



703 Osuna Rd. NE.
Suite # 2
Albuquerque, NM 87113

Call to See if You Qualify :

(505)345-4949

or visit us online

Centralnmhousing.org

TYPICAL WEATHERIZATION INCLUDES:

- Seal around doors and windows
- Add Insulation
- Repair or replace the furnace or water heater
- Insulate water heater and hot water pipes
- Replace inefficient refrigerators
- Install carbon monoxide and smoke detectors

CNMHC SERVES THE COUNTIES AND PUEBLOS:

Bernalillo, Valencia, Sandoval, Torrance, Quay, Guadalupe, San Miguel, Harding, Mora, Union, Colfax, Taos, Cibola, Mc Kinley, San Juan, Rio Arriba, Santa Fe, Los Alamos.

PUEBLOS: Acoma, Laguna, Zuni, Jicarilla Apache, Ohkay Owingeh, Nambe, Pojaque, San Ildefonso, Santa Clara, Tesuque, Isleta, Sandia, Santo Domingo, Cochiti, San Felipe, Zia, Jemez, Santa Ana, Toas, Picuris, Navajo Nation

Are you struggling to pay your bills? We've got you covered!

If you have past-due water, electric, gas, wood, or propane bills, we can help you bring your balance down to zero. And you don't have to pay us back!

We help families with low incomes throughout the state.



Documents required to apply:

- Valid Photo ID of all adults 18+ in the household
- Most Recent Utility Bill OR Past Due Bill OR Disconnection Notice
- Social Security Award Letter from 2024 for every adult 18+ in the household
- Copy of SNAP benefits letter showing all names in the household. You can get a copy of this from your local Income Support Division or YesNM website portal.
- Copy of LIHEAP and LIHWAP Award Letter(s)

Additional Requirements

Visit playmoneysmart.fdic.gov and create an account. Then, complete three financial literacy games to learn how to better manage your money. You can choose from topics like credit or homeownership to savings and spending plans.

After you complete and pass each game, you will receive a certificate. You will need to email or have all 3 certificates with you at the event or time of application.

For more information, please contact:

Stephanie Macias
Scheduler
(505) 871-4318
stephanie.macias@helpnm.com

Get in touch with us:

Andrew Rivas
(505) 357-3419
Text: (505) 750-7358
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Cassandra Cruz
(505) 369-2719
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Cynthia.trevizo@helpnm.com

Julie Martinez
(505) 312-6887
Julie.martinez@cplc.org





San Ildefonso Services, LLC *Tribally Owned Small Business*

October 29, 2024

San Ildefonso Services Update **Open house and solar meeting November 14th at the Tewa Center**

SIS has won a \$200K grant with Grid Alternatives for the construction of a 50 KW covered parking structure. The project will use \$144K of matching funds from DOE Grid Resiliency Grant, and \$22K of State of New Mexico Matching Grant funds program through Indian Affairs Department.

Design of the project will start in the coming weeks with Grid Alternatives visiting the Pueblo to gather site information and to hold an open house. (See the attached flyer). Ordering of materials will take place in the coming months with construction planned for early spring 2025.

As a part of the project, Grid Alternatives will be working with the Pueblo for workforce development. This will be the opportunity to learn the solar system installation process and participate in the construction of the project.

Additionally, SIS has worked through an contractor selection process to select AES to work with SIS to evaluate the potential for a larger scale solar project to develop and provide renewable energy back to the Pueblo as well as producing energy to sell to Los Alamos and/or back into the grid. This project is in the very preliminary stages and AES project managers will be in attendance a the open house.

For additional information and inquiries, please do not hesitate to contact Peter Fant at pfant@sanisvcs.com.

SIS has immediate job opportunities at both Convenience Stores.

JOB TITLE: Cashier
Starting at \$15.00 per hour

POSITION SUMMARY: The Tewa Market Team Member sells gas and merchandise to the public including snacks, beverages, novelties, tobacco products, liquor and lottery tickets,.

JOB TITLE: Assistant Manager
Starting at \$18.00 per hour

POSITION SUMMARY: The Tewa Market Shift Supervisor exceeds customer and Team Member needs and expectations by providing safe, efficient, accurate and pleasant customer service, and guidance and coaching to Team Members, and exemplary service to vendors and stakeholders.

Pueblo de San Ildefonso Admin Building Solar Carport Structure Project

Grant awarded for 2024-2025

GRID Alternatives' National Tribal Program has been helping US Tribal communities with renewable energy goals since 2010. We've worked with 50 Tribes and 750 trainees, installing solar PV systems for over 800 families. Notably, we've partnered with Ojo Encino Chapter of the Navajo Nation, Santa Ana Pueblo to implement more than 230 kW of solar in NM.

Tribal Energy Program

GRID Alternatives works with Tribes to set up solar PV systems for tribal members and community facilities, ranging from individual rooftops to community-wide energy solutions. These projects offer clean, local energy, allowing savings to be reinvested in the community. Our team includes:

- Tribal members knowledgeable in Tribal programs
- Skilled in executing residential and commercial projects
- Possessing extensive experience in forming partnerships with Tribes
- Maintain strong relationships with supporters of solar projects.

Tribal Workforce Development starting in February 2025

The solar carport project offers Tribal members a chance to learn solar PV installation through San Ildefonso Services, LLC, established by the Pueblo in 2007. GRID is partnering with the Tribe to support paid workforce training for four local tribal trainees.

Ready to onboard: **4 trainees**

Training Period: **4 weeks total**

Earning: **\$22 per hour**



- Solar PV Installation Basics Training
- Training Program for Trainers
- Exploring the Future of Solar Power
- Online Training Courses Available
- Opportunities for Career Growth
- Learning and Skill Development

Key Goals

- Install a 50-kW solar carport at the Tribal facility to reduce utility bills.
- Harness solar energy to power the Tribal facility, aligning with sustainable practices.
- Equip the Tribal community with energy resilience and promote electrification.
- Empower local workers to operate and maintain the solar installation.

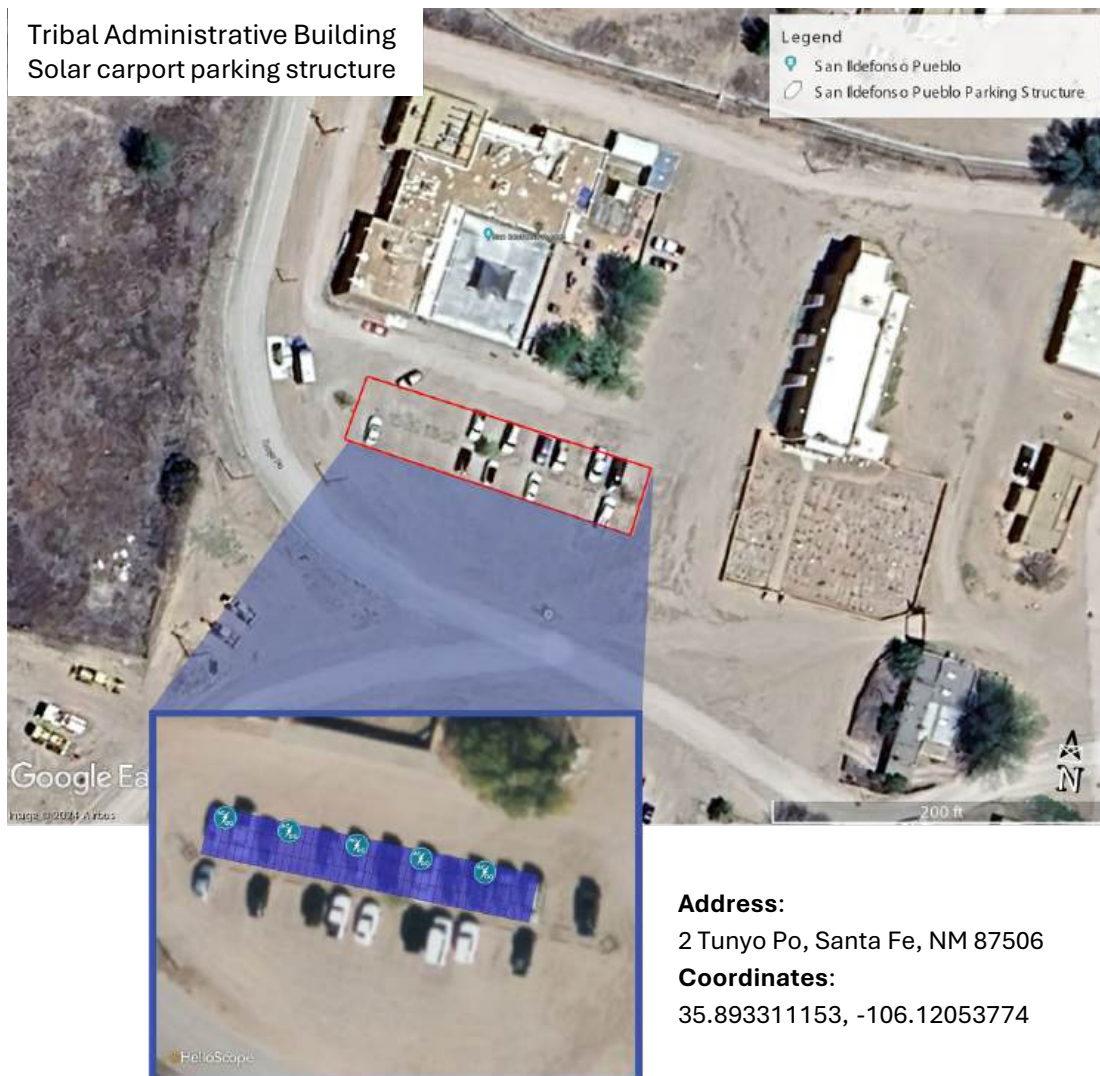


Solar Carport Preliminary Design

GRID will offer development, engineering, and construction services. The solar PV system will generate 90 MWh yearly, offsetting all electric utility costs for the Administration Building, saving \$12,000 annually. The carport will offer shaded parking and the chance to possibly include electric vehicle chargers and battery energy storage systems.

System Metrics	
Design	Solar PV Carport with LED Lighting; 100% usage to be met
# of modules	123
Azimuth	192 deg
Tilt	6 deg
Module DC Nameplate	50.4 kW (Power Output)
Inverter AC Nameplate	54.0 kW; Load Ratio: 1.12
Annual Production	90.19 MWh
Area of modules	3,160 sq ft
Performance Ratio	87.4%
kWh/kWp	1,788.3

Funding Sources		
TSAF	\$199,966	solar and training
DOE	\$144,178	carport structure
NM Indian Affairs	\$21,626	LED lighting and contingency
Total Project Budget	\$365,771	Work through project completion



CALL FOR ART

CREATE A SECURITY GATE AS A FUNCTIONAL ART
INSTALLATION AT BETTY EHART SENIOR ACTIVITY CENTER

The Los Alamos
County Art in Public
Places Board (APPB)
invites artists to submit
proposals for a
distinctive, functional
art piece that will
serve as a security
gate for the Betty
Ehart Senior Activity
Center.

This commissioned
artwork will balance
safety with aesthetic
appeal, enhancing the
beauty of the
surrounding area !

**For Detailed
Information:**

**[https://tinyurl.com/
Call-4-Art](https://tinyurl.com/Call-4-Art)**

QR CODE:



- Selection Criteria and Requirements
- Project Specifications
- Submission Guidelines and Deadlines

YOUR INVITED TO A



TURKEY BINGO

SUN, NOVEMBER 10, 2024

START 11AM

SAN ILDEFONSO PUEBLO

TEWA CENTER

BINGO

FOOD BOOTH

RAFFLE

HOSTED BY SAN ILDEFONSO PUEBLO

PRE SCHOOL PARENT COMMITTEE



Hoilday Bazaar

Saturday, DECEMBER 7, 2024
9am - 4pm

San Ildefonso
Tewa Center

For more information, Please contact
Denise Moquino or Harold Torres at
(505)455-4151